



Team Engagement Check-In

Team Check-In Conversations enable employees to talk about the ever-evolving state of the team. This does not need to be a formal team meeting; you can use these questions as a quick 10-minute team connect on the state of the team.

Ask your team members:

- Who on the team has positively impacted your engagement? How?

- What did you learn through the engagement process this year? What worked well? What would you like to change?

- Are there any Q¹² items you want to learn about in more detail?

- Which of the 12 elements of engagement is the most important to our team's success **today**? How does this element impact our team's performance?

- What are two or three actions we should take to positively affect our engagement on this item?