



Quick Connect Conversations With Team Members

Quick Connect conversations are one- to five-minute talks with employees that help you stay connected to your team members, the projects they are working on and their engagement needs. Without these conversations, employee engagement is likely to suffer.

Use These Questions to Quickly Check in With Team Members

- What are you focused on? What's going well?
- Is there anything getting in your way that I can help you with?
- As you think about what you've been focused on, what would you have done differently?
- Is there anything I can do to help you build on successes or manage issues in your work?
- What parts or activities of your current role energize you?

Use These Questions to Spark Ongoing Conversations About Engagement

- How do you track your performance? How do you know if you are doing a good job?
- What do you need that you do not have?
- What gets in the way of you being your best every day? How can we as a team prevent this from happening?
- As you think about what you've been working on, what are you proud of?
- Tell me about a recent success you had. What did you do that contributed to that success?