



Manager Self-Assessment: Do You Constantly Focus on Engagement?

This tool provides questions that will help you maintain a constant focus on engagement. Keep the answers to these questions in mind as you incorporate small changes into the way you manage. Small changes in your management approach can bring about big shifts in engagement levels and set the stage for higher levels of performance.

Q01 How do I verify that all team members clearly understand their responsibilities?

Q02 How do I make sure my team members have everything they need to complete the tasks they are responsible for?

Q03 How have I positioned my team members to make the best use of their strengths?

Q04 How do I recognize and highlight good work and successes?

Q05 How do I make sure that my employees know that I care about them and their successes?

Q06 How am I providing ways for my team members to expand their skills, knowledge and strengths?

Q07 How am I providing opportunities for employees to share their opinions and ideas?

Q08 How am I making sure that our organization's mission and purpose is clear to everyone?

Q09 How do team members know when they have done good work?

Q10 How do I encourage my employees to build relationships on the team?

Q11 How do I provide regular feedback to my employees?

Q12 How do I ensure that my employees are receiving the development that they need and want?
